

# Paradise Primary School

1 Bretton Street, Dewsbury, West Yorkshire WF12 9BB

**Inspection dates**

22 October 2019

**Overall outcome**

**The school meets all of the independent school standards that were checked during this inspection**

## Main inspection findings

### Part 3. Welfare, health and safety of pupils

#### *Paragraph 6, 7(a) and (b)*

- The previous inspection in December 2018 identified that senior leaders had not ensured that all aspects of safeguarding were thoroughly completed. Staff did not receive adequate training; the designated safeguarding lead was not proficient in her role and records of safeguarding incidents were not sufficiently detailed.
- Senior leaders and managers wrote a comprehensive action plan in response to these failings. This inspection identified that these actions have been implemented successfully to address all the above issues.
- A new safeguarding team is now in place. This team has received designated safeguarding lead training from the local authority. The team has worked closely with the local authority in auditing the school's safeguarding practices. This team meets regularly to ensure that safeguarding remains a priority.
- Staff are receiving regular safeguarding update training. Systems are in place to ensure that all staff have a full understanding of terminology and the role they play in safeguarding pupils. Several staff were spoken to during this inspection and demonstrated that they were knowledgeable about all aspects of child protection and safeguarding.
- The chair of governors has been instrumental in designing a bespoke electronic recording system so that incidents are recorded, and concerns are followed up appropriately. He has also developed a detailed audit tool to regularly check all aspects of pupil safety.
- The school has a comprehensive safeguarding policy that gives parents, carers and staff the information they need should they have any safeguarding concerns. It follows the guidance from all recent government documentation. This policy is available on the school's website.
- These standards are now met.

## Part 8. Quality of leadership in and management of schools

### *Paragraph 34(1)(a), (b) and (c), 34(2)*

- The inspection of December 2018 identified that not all of the independent school standards had been met consistently. Therefore, leaders and managers were not fulfilling their responsibilities effectively and demonstrating good skills and knowledge appropriate to their roles.
- Senior leaders and managers have written and implemented an action plan which has ensured that all areas of safeguarding are now regularly and meticulously reviewed. All staff received further training. Clear lines of responsibility around safeguarding have now been firmly established.
- This inspection identified that all actions had been successfully implemented. There is now a clear line of accountability for all safeguarding roles. The safety and well-being of pupils has an even higher priority than before.
- These standards are now met.

### Statutory requirements of the early years foundation stage

- Inspectors identified during the inspection of December 2018 that Section 3, paragraph 3.2 of the early years foundation stage statutory welfare requirements was not met. Issues were identified around staff training, the role of the designated safeguarding lead and record-keeping.
- The action plan, written and implemented successfully by senior leaders and managers, addressed all of the issues identified during the inspection.
- These statutory requirements are now met.

## **Compliance with regulatory requirements**

The school meets the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that were checked during this inspection. This included the standards and requirements that the school was judged to not comply with at the previous inspection. Not all the standards and associated requirements were checked during this inspection.

### **The school now meets the following independent school standards**

#### **Part 3. Welfare, health and safety of pupils**

- 6 The standards about the welfare, health and safety of pupils at the school are those contained in this Part.
- 7 The standard in this paragraph is met if the proprietor ensures that:
  - 7(a) arrangements are made to safeguard and promote the welfare of pupils at the school; and
  - 7(b) such arrangements have regard to any guidance issued by the Secretary of State.

#### **Part 8. Quality of leadership in and management of schools**

- 34(1) The standard about the quality of leadership and management is met if the proprietor ensures that persons with leadership and management responsibilities at the school:
  - 34(1)(a) demonstrate good skills and knowledge appropriate to their role so that the independent school standards are met consistently;
  - 34(1)(b) fulfil their responsibilities effectively so that the independent school standards are met consistently; and
  - 34(1)(c) actively promote the well-being of pupils.
- The statutory requirements of the early years foundation stage Section 3, paragraph 3.2 are now met.

## School details

Unique reference number	132099
DfE registration number	382/6021
Inspection number	10118334

This inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.

Type of school	Other independent primary school
School status	Independent school
Age range of pupils	2 to 11
Gender of pupils	Mixed
Number of pupils on the school roll	226
Number of part-time pupils	0
Proprietor	Paradise School Trust
Chair	Mr Yasir Patel
Headteacher	Mrs Hafsa Patel (executive headteacher)
Annual fees (day pupils)	£1,600
Telephone number	01924 439803
Website	<a href="http://www.paradiseschool.org.uk">www.paradiseschool.org.uk</a>
Email address	<a href="mailto:info@paradiseschool.org.uk">info@paradiseschool.org.uk</a>
Date of previous standard inspection	11–13 December 2018

## Information about this school

- The school is registered to accept up to 226 pupils between two and 11 years old.
- The school has an Islamic ethos. The school's vision is 'preparing our children for living in 21st century Britain by imparting fundamentals of mutual respect, integrity and continuous improvement. To be proud of their Muslim identity and to use all these values to contribute positively to society as equal British Citizens.'
- Hafsa Patel holds the post of executive headteacher. In September 2019, Sabiha Musa became the acting headteacher and designated safeguarding lead. Sabiha previously held the post of deputy headteacher.

## Information about this inspection

- This inspection was carried out at the request of the registration authority for independent schools. The purpose of the inspection was to monitor the progress the school has made in meeting the independent school standards and other requirements that it was judged to not comply with at its previous inspection.
- The school was inspected in December 2018 when it was judged to be inadequate. The school leaders prepared an action plan at the request of the Department for Education. This plan was evaluated by Ofsted and judged as acceptable.
- This was the school's first progress monitoring inspection since its inspection in December 2018.
- The inspector spoke to four members of the senior leadership team and the chair of governors. She considered a range of documentation and electronic records regarding safeguarding. The inspector also checked the single central register which lists the checks made on adults to ensure that they are suitable to work with children.
- The inspector toured the school and, while visiting lessons, she spoke to pupils and staff about their well-being and their knowledge of safeguarding procedures.

## Inspection team

Jo Sharpe, lead inspector

Her Majesty's Inspector

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