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<b>CCTV POLICY</b>			

The purpose of this policy is to regulate the management, operation and use of the closed-circuit television (CCTV) system at Paradise Primary School. The system comprises of a total of 16 fixed cameras which are located in the playground, the gate, the front of the school and in all classrooms and the main hall. All cameras are monitored from a Central Control point and are only available to selected senior staff and administration staff. This policy follows Data Protection Act guidelines and will be subject to review bi-annually. The CCTV system is owned by the School and we have a maintenance contract with the installers.

### Objectives of the CCTV scheme


- To protect pupils and staff in the School
- To protect the School buildings and their assets
- To deter potential criminal offenders
- To increase personal safety and reduce the fear of crime
- To assist in identifying, apprehending and prosecuting offenders
- To protect members of the public and private property
- To assist in managing the School

### Statement of intent

The CCTV Scheme will be registered with the Information Commissioner under the terms of the Data Protection Act 1998 and will seek to comply with the requirements both of the Data Protection Act and the Commissioner's Code of Practice. The School will treat the system and all information, documents and recordings obtained and used as data which are protected by the Act.

Cameras will be used to monitor activities within the School, the grounds and other public areas to identify criminal activity actually occurring, anticipated, or perceived, and for the purpose of securing the safety and well-being of the School pupils and staff, together with its visitors. Cameras will also be used on during teaching observations to enhance Continuous Professional Development (CPD) but only with prior signed consent of both the Headteacher and the staff member being observed. This extracted footage will not be viewed by a third party and will be destroyed after viewing at the feedback meeting.

Static cameras are not to focus on private homes, gardens and other areas of private property. Materials or knowledge secured as a result of CCTV will not be used for any commercial purpose. Copies of incidents will only be released to the media for use in the investigation of a specific crime and with the written authority of the police. Copies of incidents will never be released to the media for purposes of entertainment. The planning and design has endeavoured to ensure that the CCTV system will give maximum effectiveness and efficiency, but it is not possible to guarantee that the system will cover or detect every single incident taking place in the areas of coverage. Information signs, as required by the Code of Practice of the Information Commissioner have been placed at various points around the School.

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### Operation and maintenance of the system

The CCTV system will be administered and managed by the Headteacher. The Control Points will only be staffed by persons nominated by the Headteacher. The CCTV system will be operated 24 hours each day, every day of the year. Cameras are NOT located in any discrete areas such as toilets and changing rooms.

### Control Points

The Headteacher, or a member of the Senior Management Team will check and confirm the efficiency of the system daily and check that the equipment is properly recording and that cameras are functional.

Access to the CCTV Controls will be strictly limited to nominated staff being Headteacher Hafsa Patel, SMT Aisha Pandor and Salma Kadia and Governing Body Member Ayub Mitha.

### Monitoring procedures


Camera surveillance can be maintained at all times. There are two monitor points, one in the Admin Office and the other in the Headteacher's office. When reviewing any incidents, no one other than personnel authorised by the Headteacher should be present when reviewing any CCTV footage.

### Recording procedures

Any recording required for evidential purposes must be sealed, witnessed, signed by the Head or nominated GB member, dated and stored in a separate, secure, evidence bag. No one other than authorised personnel should be present when a recording is made, or when an incident is viewed. Recordings may be viewed by the Police for the prevention and detection of crime at their request. A record will be maintained of the release of recordings to the Police or other authorised applicants. Requests by the Police can only be actioned under section 29 of the Data Protection Act 1998. Should a recording be required as evidence, a copy may be released to the Police under the procedures described in paragraph. Recordings will only be released to the Police on the clear understanding that it remains the property of the School, and both the recording and information contained on it are to be treated in accordance with this policy. The School also retains the right to refuse permission for the Police to pass to any other person the tape or any part of the information contained thereon. On occasions when a Court requires the release of an original recording, this will be provided by the School.

The Police may require the School to make and retain recordings for possible use as evidence in the future. Such recordings will be securely stored until they are needed by the Police.

Applications received from outside bodies (e.g. solicitors) to view or release recordings will be referred to the Headteacher and nominated GB member. In these circumstances recordings will

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normally be released where satisfactory documentary evidence is produced showing that they are required for legal proceedings, a subject access request, or in response to a Court Order.

Training will be given to those individuals that have been chosen by the Headteacher to monitor and or replay incidents.

Recordings will be kept for a period of 30 days and then will be deleted from the system.

### Breaches of the code (including breaches of security)

Any breach of the CCTV policy by School staff will be initially investigated by the Headteacher, for her to take any appropriate disciplinary action. Any serious breach of the CCTV Policy will be immediately investigated, and an independent investigation carried out to make recommendations on how to remedy the breach.

### Complaints

Any complaints about the School's CCTV system should be addressed to the Headteacher. Complaints will be investigated in accordance with the "Breaches of the Code" section of this policy.

### Access by the Data Subject

The Data Protection Act provides Data Subjects (individuals to whom "personal data" relate) with a right to data held about themselves, including those obtained by CCTV. Requests for Data Subject Access should be made in writing to the Headteacher.

### Public information

Copies of this policy will be available to the public from the School website, the School office and the Headteacher.